

HEALTH AND SAFETY POLICY STATEMENT

Fläkt Woods Limited is involved in the Air Movement and Air Handling industry. We regard the need for effective communication, co-operation, planning and compliance. Management are keen to promote a safe working environment and ensure sufficient resources are available to comply with its legal responsibilities under the Health and Safety at Work Act 1974 and current regulations relative to our industry. We are proud to create a safe and healthy working environment with objectives and this is controlled through the use of our Safety Control Management System (SCMS).

Fläkt Woods Limited seeks to ensure that the conditions in which our employees work are as safe and healthy as possible and that members of the public are not harmed by any means, or through any of the company's operations and activities.

We as a company strive towards continuous improvement through our senior management commitment to set Health & Safety objectives and goals that will achieve best practice. These goals shall be monitored by senior management on a regular basis to ensure these are achieved within the set timescales agreed by all.

Line management, supervisors, and other personnel have been charged with overall responsibility for health and safety at work and for the implementation of our Policy. All team members, staff and employees will be expected to set a good example of Health & Safety at all times.

The responsibility for Health & Safety of our employees within our company lies with them, only by constant vigilance on the part of every employee within the company will ensure the health and safety of those for whom we are responsible and also ourselves.

Our company is committed to providing a safe working environment for all its employees, and in achieving these goals we intend to:

- Ensure that health & safety including welfare is an integral part of responsibility at all levels.
- Provide safe equipment, management of materials, planned arrangements, procedures for systems of work that are safe and free from risks to health.
- Provide adequate information, instruction and training for employees, together with management and supervision in order to ensure the effective implementation of the health and safety, environmental and waste management policies of the company.
- Provide all necessary personal protective equipment and any other relevant safety equipment and ensure that they are used in the correct manner by trained competent people.
- Ensure that Suppliers, Contractors and Sub-Contractors are made aware of our Health & Safety policy and procedures.
- Ensure all accidents, incidents and dangerous occurrences are properly investigated and make recommendations to prevent a recurrence.
- The company is keen on worker engagement towards health and safety and will listen to feedback from our employees and contractors to assist with Health & Safety improvements and implementing suggestions where appropriate.

Every employee has a legal responsibility to take reasonable care of his or her health and safety and to ensure that their acts or omissions do not endanger the Health & Safety of their colleagues and others working for the company.

- All employees, visitors or contractors have "STOP WORK AUTHORITY" to stop any unsafe acts or conditions.

Fläkt Woods commitment to safety is to ensure all employees:

- Will always follow site rules and procedures.
- Will always report all identified hazards, near misses or accidents.
- Will always intervene and stop unsafe conditions and or unsafe actions.
- Will always wear the correct PPE and ensure others do so.
- Will if I am unsure always ask.

Commitment to this policy is essential to maintain the standards set within it and can only be effective and achievable with everybody's commitment.

Signed : 
Steve Chesney Director responsible for Health & Safety

Date : 4 December 2019