

EHS Policy Statement



2023

EXCELLENCE IN SOLUTIONS

Health and Safety & Environmental Combined Policy Statement

The Directors of FläktGroup UK Limited consider successful, health, safety and environmental management to be of equal importance to any other business goal, with legal requirements under the Health and Safety at Work Act 1974 and subsequent legislation being the minimum level of achievement..

To achieve this the Directors will:

- Conduct our activities to minimise, so far as is reasonably practicable, the risk to the health and safety, of our employees, visitors, customers, members of the public and contractors, and our impact on the environment, in compliance with legislation and good practice. This will be achieved by preventing incidents, accidents and cases of work-related ill health by managing risks in the workplace and thus reducing unnecessary losses and liabilities.
- Provide suitable and sufficient financial and other resources for the proper implementation of this policy, ensuring competence of all employees and by the provision of any necessary expert advice.
- Establish levels of welfare for our employees, visitors, customers and contractors, also in compliance with legislation and good practice, as well as maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery, and ensure safe storage/use of substances.
- Engage and consult with employees on day-to-day health and safety conditions and environmental considerations. This will also include periodic inspection of engineers whilst on our customers facilities to ensure the highest level of safety is being maintained.
- Ensure, so far as is reasonably practicable, all products are handled and stored in such a way as to minimise the risks to health and safety of employees, contractors and customers, and to reduce their impact on the environment.
- Commit to continual improvement in all aspects of health, safety and environmental management including planning, review and development of the health, safety and environmental policy.
- Taking action to eliminate or reduce, as far as practicable, any potentially adverse environmental impacts with regard to energy, waste, emissions to atmosphere and water.
- Provide clear instructions, information and adequate training, to ensure employees are competent to do their work.
- Motivate and expect our managers and employees to work in a manner which promotes high standards of health, safety and environmental performance, including the right to challenge non-compliant practices and to be empowered to stop work on the grounds of health and safety and environmental protection.
- Empower the EHS Manager to take appropriate actions to correct any acts, omissions or strategies which in his/her professional opinion contravenes or detrimentally affects the discharge of proper EHS responsibilities or could give rise to personal injury or ill-health. Such empowerment to include the full range of disciplinary procedures, with referral to the authorities, where criminal acts may have occurred.
- Monitor health, safety and environmental performance and report openly on progress.

The Managing Director has overall responsibility for the implementation of this policy and ensuring it is carried out in full.

Aidan Flannery



Managing Director

20th December 2022

This Policy will be reviewed every year.

1. Procedure Review

Business Management Procedure Annual Review Process	
Item	Detail
Date of Review	December 2022
Person Charged with Review - Name	Steve Witherston
Date of Request	
Result of Review Request	Comprehensive update.
Action Taken By QA	Release of revision FG02 / Share point
Date of Next Review	December 2023